

Borealis Philanthropy's Communities Transforming Policing Fund created a land acknowledgement statement to undergird its work:

The Communities Transforming Policing Fund's (CTPF) Participatory Grantmaking Committee members, staff, and facilitators gather virtually from the lands of Native people. We acknowledge the Native people whose land we reside on and we recognize their strength and resilience in the face of historical and ongoing violence against them. We ground our work and our process in the recognition that the philanthropic sector's resources have their roots in the forced removal, forced assimilation, racial reclassification, enslavement, and genocide of Native People, as well as, the enslavement of people of the African diaspora, and ongoing exploitation of workers. We seek to distribute the resources of the Fund to groups across the country who are working to end this systemic oppression, enforced by policing and the criminal legal system, and instead build community safety and well-being.

Borealis Philanthropy's Communities Transforming Policing Fund created accessibility guidelines for its virtual gathering, which included these points, among others:

- We have interpreters that work to provide access for everyone here. Please avoid creating interpreter-centered spaces, e.g., thanking/complimenting interpreters publicly, asking interpreters Deaf-related questions, etc. Otherwise, this adds more to the power dynamics between Deaf people and their involuntary use of interpreters.
- To ensure everyone can access your brilliance, we ask that everyone is mindful about speaking at a clear and steady pace.
- This is a space of collective learning and offering. We need everyone's brilliance to do this work, so if at any point there are barriers to you or your fellow committee members being able to learn or share, we want to adapt to change that.