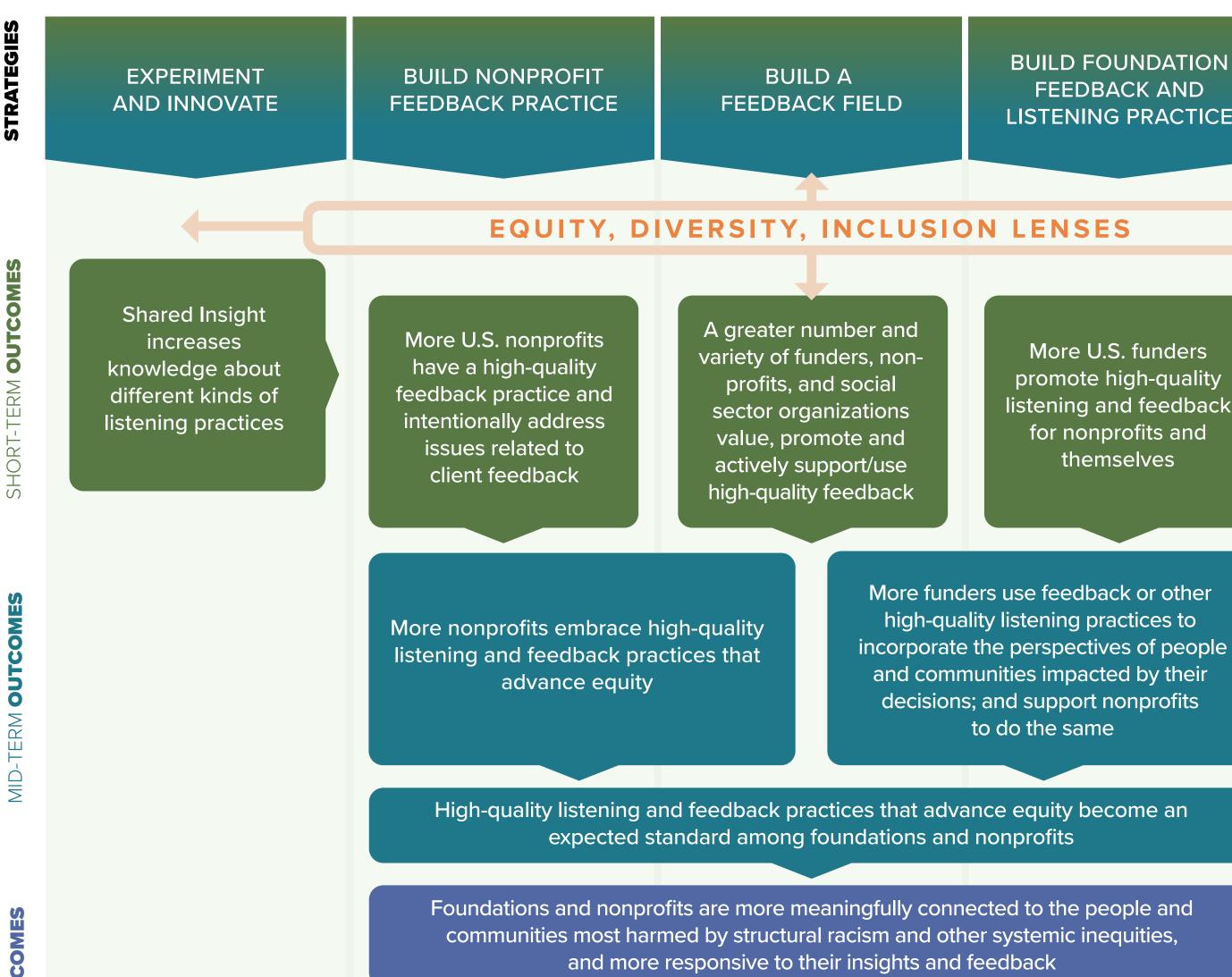
Shared Insight

LONG-TERM OU

THEORY OF CHANGE (2017-2023)



Foundations and nonprofits are more meaningfully connected to the people and communities most harmed by structural racism and other systemic inequities, and more responsive to their insights and feedback

Power shifts between constituents, nonprofits, and foundations

The people and communities we seek to serve, especially those most impacted but often least consulted by philanthropy and nonprofits, are better off in ways they define for themselves



BUILD FOUNDATION FEEDBACK AND LISTENING PRACTICE

CORE FUNDERS WALKING THE WALK

More U.S. funders promote high-quality listening and feedback for nonprofits and themselves

Shared Insight funders use feedback, support nonprofit feedback practice, and share lessons to promote feedback