

## **Building Trust for Worker Voice**





**RECOGNIZED BY:** 



















#### Who We Are



- Our vision is for every worker to have a free and anonymous channel to report directly to decision-makers about their working conditions, opinions and needs.
- Feedback Practices Supported by Shared Insight
- Who: Eileen Fisher's 6 US factories (LA & NYC)

Reach: 480 workers

- How: Technology. Bi-lingual trainers (Spanish, Chinese) explain survey instructions on-site
- What we hope to learn: How to improve worker well-being through worker voice
- Closing the Loop: Push-messages, Analyzed data, Visualizations, Post-Survey follow-up

## Where is Your Stuff Made?









# **Connecting with Every Worker**









#### **Lessons Learned**



- There is no right answer
- Shifting mindset must come from the top
- We tried focusing on response rates but learned it encouraged factories to game the system resulting in falsification



### Closing the Loop for Workers, Suppliers, & Brands





Give workers a voice



**Translate into analytics** 



**Build better workplaces** 

